****

**Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**APPLICANT ASSESSMENT**

1. Below are 10 career characteristics – place them in order of importance to you:

(1 = most important; 10 = least important)

\_\_\_\_ Opportunities for growth & advancement \_\_\_\_ Recognition for achievement

\_\_\_\_ High earning potential \_\_\_\_ Autonomy/Ownership/Independence

\_\_\_\_ Working with people you admire and can have fun with \_\_\_\_ Base Salary/Guaranteed Paycheck

\_\_\_\_ Work that is fulfilling and makes a positive difference \_\_\_\_ Insurance/Benefits

\_\_\_\_ Variation in day-to-day tasks/New challenges \_\_\_\_ Flexibility

1. Choose which of the two answers you feel describes you better:

Which would you prefer more?

1. Coming to an office everyday, having your own workspace, being in the office 90% of the workday
2. Being out of an office 90% of the workday, coming to an office only occasionally for meetings or training

Which is more of a priority to you?

1. High growth potential, schedule flexibility, ability to increase income with performance, but with minimal fringe benefits
2. Guaranteed salary, low-cost health benefits, 401k, but with little/no schedule flexibility and minimal room for advancement

Do you prefer to be in a work situation where:

1. You receive extensive training and are given autonomy to make decisions for yourself and carry out the necessary tasks with minimal supervision
2. Your responsibility is to carry out well-defined, concrete tasks provided by your superiors with a moderate to high level of supervision
3. Are there any limitations on your schedule or ability to travel?

1. What would you have changed about your last couple careers, i.e. what was missing?